



PAQUES, with offices in the Netherlands, China, Latin America, India, North America, and Southeast Asia, is a leading global player in the development, production, and sale of high-quality biological purification systems for water and gas. Paques' solutions are applied in various industries and offer significant added value, such as water reuse and conservation, green energy generation, and recovery of valuable resources. This way, Paques helps its customers contribute to the key challenges of our time. With its mission of "revitalizing resources," Paques emphasizes quality and strives for the right balance between people, planet, and profit.

As a leading and innovative company, we are seeking qualified and motivated employees. Currently, we are looking for an initiative-driven and detail-oriented:

Group Accountant

Within our finance team, we are currently missing a key person. The accountant who gathers, analyzes, and reports financial data for all business units within our group. We need you to ensure that our Group Controller (also your direct supervisor) can provide accurate management information to our board based on the right data. Are you the missing link we are looking for?

Role and responsibilities

- You are responsible for monthly consolidation of group figures using our consolidation tool;
- Prepare and review the annual financial statements, including accompanying notes;
- Timely preparation of external reports, including tax overviews and mandatory statistical reports (CBS);
- Timely preparation and/or gathering of necessary Transfer Pricing documentation;
- Maintain contact with auditors regarding audits to be performed;
- Together with the Group Controller, review and reconcile the local statutory financial statements of our subsidiaries;
- Anticipate changes related to legal and (fiscal) compliance matters and share insights with foreign subsidiaries of the group;
- Assist other team members within the finance department and across other companies;
- Support the implementation of a group-wide ERP system;
- Help develop, design, implement, and maintain reporting systems to comply with legal requirements such as CSRD, EU Supply Chain Act, etc.

Requirements:

- You have a relevant Master's degree in, for example, Accounting & Control;
- Ideally, you also have relevant work experience in a similar position, but we also welcome enthusiastic juniors;
- You are available for at least 32 hours per week;
- An active, initiative-driven, and sociable personality;
- You are fluent in English and Dutch, both written and spoken;
- You work accurately and have a strong attention to detail.

We offer:

We offer an active and versatile role in an international work environment that embraces proactivity, decisiveness, and entrepreneurship. Naturally, we provide a competitive employment package because we assume you're not working solely for fun!

- A full-time position (minimum 32 hours) with the possibility of a permanent contract;
- A salary ranging from €5,000 to €6,700. This corresponds to a mid-level classification;
- A friendly and driven team that values collaboration, honesty, and a good sense of humor;
- A vitality boost in the form of free fresh fruit, an extensive cafeteria for your daily lunch, and the opportunity to exercise twice a week at the gym nearby;



- An organization that contributes to a better world; small enough for a friendly atmosphere and large enough to make an impact;
- We value self-development, and with our Paques Academy, you'll have access to numerous online courses because when you grow, we grow!

If you feel that something essential is missing from this list, let us know, and we'll see what we can do to accommodate.

Are you interested?

We would like to have a conversation with you to get to know you better!

For further information about this position, you can contact Hieke de Boer, Group Controller. Please address your reaction, along with your CV and motivation letter, to Emily Mitchell via HRM.nl@paquesglobal.com.

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